

Counterproposals for Revised Terms and Conditions of Employment
for Officers of the Trinidad and Tobago Fire Service 2nd Division
for the period January 1, 2008 to December 31, 2010

Item No.

1. SALARY

To be discussed

2. COST OF LIVING ALLOWANCE

To be discussed

3. HOUSE ALLOWANCE

To be discussed

4. MEAL ALLOWANCE

To be discussed

5. RESPONSIBILITY ALLOWANCE

With effect from January 1, 2005 the allowance shall be increased from \$500 to \$550 per month

6. PROTECTIVE SUIT MAINTENANCE ALLOWANCE

With effect from January 1, 2008

From	To
\$150	\$165

7. AIRPORT DUTY ALLOWANCE

With effect from January 1, 2008

From	To
\$150	\$165

8. LAUNDRY ALLOWANCE

With effect from January 1, 2008

From	To
\$150	\$165

9. PROFICIENCY ALLOWANCE

(i) Operator Maintenance Technician Allowance

Heavy Appliance

Extra Heavy Appliance

Hydraulic Platform
Tractor/Lorry/Trailer
Ominbus

With effect from January 1, 2008 an increase

From	To
\$200	\$220

(ii) With effect from January 1, 2008

	From	To
Carpenter	\$125 per month	\$138 per month
Control Room Operator	\$ 70 per month	\$ 77 per month
Draughtsman	\$150 per month	\$165 per month
Gas Pump Operator	\$ 45 per month	\$ 50 per month
Mason	\$100 per month	\$110 per month
Motor Cyclist	\$125 per month	\$138 per month
Plumber	\$125 per month	\$138 per month
Bomb Expert	\$215 per month	\$236 per month
Hazmat Training Officer	\$145 per month	\$160 per month
Hazmat Operator/Driver	\$125 per month	\$138 per month
Hazmat Operator	\$ 85 per month	\$ 94 per month
Wrecker Operator	\$ 85 per month	\$ 94 per month
Ambulance Driver	\$ 90 per month	\$100 per month

(iii) Special Proficiency Allowance

Occupational Health and Safety (Diploma and above)
Emergency /care/EMTB and above
Computer Science/IT (Associate Degree and above)
Management Relates Studies (Diploma and above)
Diploma in Physical Education and above

From	To
\$200	\$275

10. TRANSFER BETWEEN TRINIDAD AND TOBAGO AND VICE VERSA

To be discussed

11. SPECIAL ALLOWANCE

From	To
\$700	\$750

12. FIRE SERVICE ALLOWANCE

This proposal is not supported

13. OVERTIME LEAVE

The existing method of computation of this allowance to be maintained]

14. TRAVELLING FACILITIES AND ALLOWANCES WITH EFFECT FROM MAY 10, 2011

- (a) Advance to purchase a motor vehicle shall be increased to \$145,000
- (b) Motor vehicle repair loan shall be \$20,000
- (c) Motor vehicle Upkeep Allowance shall be increased as follows:-

with effect from January 1, 2008	-	\$1950
with effect from January 1, 2009	-	\$1975
with effect from January 1, 2010	-	\$2000

(d) Kilometric Allowance

With effect from January 1, 2008 the allowance shall be increased to \$2.00 per kilometre

(e) Kilometre Allowance under Regulation 16

With effect from January 1, 2008 the allowance shall be increased to \$2.50 per Kilometre

15. SUBSISTENCE ALLOWANCE

With effect from May 10, 2011

Trinidad	\$120 per day
Tobago	\$129 per day

16. PATERNITY LEAVE

The existing arrangements to be maintained

17. BEREAVEMENT LEAVE

The existing arrangements to be maintained

18. RETENTION INCENTIVES

The proposal is not supported

19. HEALTH AND SAFETY

The matter is to be dealt with administratively

20. TERTIARY EDUCATION

This proposal is not a matter for negotiation

21. FUNERAL GRANT

The existing arrangements to be maintained

22. ADJUSTEMENTS TO PENSIONS OF FIRE OFFICERS ACTING PRIOR TO RETIREMENT

To be discussed